



**100 women in
hedge funds®**

No-Show Policy FAQ

1. What is the organization's no-show policy and why is it implemented?

100 Women in Hedge Funds does not charge its members annual dues, nor does it charge entrance fees for attending events. It does not pay hosts, speakers, or volunteers who offer their time and resources to organize these events. Consequently, we believe that a nominal fee (\$25 for U.S. events, £20 for U.K. events, 30 Sfr for Swiss events, €20 for Paris events and \$200HKD for Hong Kong events) charged to members who register for an event but cannot or do not attend - granted fully and directly to a charitable cause - is fair. We thank you in advance for honoring this policy.

2. How do I pay a no-show fee for a U.S. event?

Please be sure to sign in at each event you attend, else, a link for credit card payment of \$25 will be sent via email just after the event. You can also review and pay your fee by logging into your profile at our web site at www.100womeninhedgefunds.org

Alternatively, checks for \$25 can be mailed, payable to "100 Women in Hedge Funds Association, Inc.", to our Treasurer:

Joan Werner
100 Women in Hedge Funds Association, Inc.
331 W 57th St #239
New York NY 10019

3. How do I pay a no-show fee for a U.K. event?

Please be sure to sign in at each event you attend, else, a link for credit card payment of £20 will be sent via email just after the event. Alternatively, you can pay by wire transfer, please contact the London Education committee for details.

4. How do I pay a no-show fee for a Geneva event?

Please be sure to sign in at each event you attend, else, a link for credit card payment of 30 Sfr will be sent via email just after the event. Alternatively, you can pay by wire transfer, please contact the Geneva committee for details.

5. How do I pay a no-show fee for a Paris event?

Please be sure to sign in at each event you attend, else, a link for credit card payment of €20 will be sent via email just after the event. Alternatively, you can pay by wire transfer, please contact the Paris committee for details.

6. How do I pay a no-show fee for a Hong Kong event?

Please be sure to sign in at each event you attend, else, a link for credit card payment of \$200HKD will be sent via email just after the event. Alternatively, you can pay by wire transfer, please contact the Hong Kong committee for details.

7. Where do no-show fees go?

All proceeds are donated to the current beneficiary of the organization's fundraising efforts in the U.S. or Europe. For further details about our beneficiaries, please visit the Philanthropy section of our web site at <http://www.100womeninhedgefunds.org/pages/philanthropy.php>

8. Do I still have to pay the no-show fee if I notify the organization that I cannot attend well in advance of the event?

Yes.

Events are planned and arranged through the generous volunteer work of its members; these members also have full time jobs. Please note that we often have more than 1,000 emails in connection with every event. We thus do not have the capacity to track cancellations and find replacements.

9. Do I still have to pay the no-show fee if I find someone to replace me at attend the event?

Yes, unfortunately, we are not equipped to handle substitutions. Please see response to question #5 above.

10. What happens if I do not pay the no-show fee in a timely manner?

Should you not remit your no-show fee in a timely manner, you will not be permitted to register for future events.